

Rev. Dr. Michael J. Posey, the father of six, has led St. John-St. Paul AME Zion Church since August 2009 to increased church attendance, membership, new ministries, improved building efficiency and debt reduction that have made the church one of the strongest churches spiritually and financially in the Ohio Annual Conference. He previously served as the Pastor of St. Paul AME Zion Church Covington, Kentucky for 18 years. He led the church in saving numerous souls at church, in the prisons and on the streets and transforming lives with a powerful educational ministry that received a grant from Duke Energy for its community impact. He also led St. Paul to zero debt and established a television and internet ministry. Prior to the assignment at St. Paul, Rev. Posey was Associate Minister at St. John in Cincinnati, establishing a successful Young Adult Ministry and choir and previously served as Trustee Board Chairman. He is the son of Mrs. Pearline Jones and the nephew of the late Civil Rights Attorney and former NAACP President Webster W. Posey. Daughter Marchelle (2nd Dan) and children attend St. John-St. Paul.

He earned an associate degree in Engineering Technology from the University of Cincinnati, a BS in Business from the College of Mt. St. Joseph, graduated twice from Xavier University with a Master of Theology degree and a Master of Business Administration degree. He later earned a Doctor of Education Degree from the University of Cincinnati with support areas in theology and administration and won the *Most Outstanding Doctoral Student of the Year Award* with his dissertation titled *“From Welfare to Work for African American Women”* while battling bile duct cancer surgery, chemo and radiation therapy and a paralyzed arm from a surgical mistake in 2000. He was previously employed 24 years at the Procter & Gamble Company where he graduated from 6 different P&G engineering schools and qualified both as a process safety and combustion safety engineer. He is a licensed First Class Stationary Engineer in Ohio and was the P&G Company expert on passing the Ohio State Stationary Engineer’s Examination and the Central Engineering Division referred employees from other states to who transferred to Ohio about the licensing process. His last assignment at P&G was Plant Technical Safety Leader where he was responsible for the technical safety engineering of over 5000 employees and contractors in 8 technical safety disciplines (process safety, combustion safety, thermal safety, electrical safety, welding safety, pressure vessel safety, asbestos, and lead management safety) and led a team of engineers, technicians and mechanics. His programs received superior ratings and Division awards for excellence in total quality practices. P&G selected him as a YMCA Black Achiever and he retired early in 1996 because of his financial anointing from God.

He was selected by Bishop Marshall H. Strickland to receive the 2000 Bishop James Varick Freedom Medal for excellence out of hundreds of clergy in Mid-Atlantic I Episcopal Area of the AME Zion Church which includes the Ohio, New Jersey, Allegheny, Guyana, Barbados, and Trinidad-Tobago Conferences. He is the Columbus-Cincinnati District Finance Chairman, Presiding Elder’s Treasurer, Chairman of the 3rd and 4th Year Ministerial Ohio Conference Studies, Chairman of the Livingston-Hood Theological Seminary Scholarship Committee and was elected a Ministerial Delegate to the 2008 AME Zion General Conference to represent Ohio.

He teaches Introduction to Thermo Science, Stationary Engineering I and IV at the University of Cincinnati College of Engineering and Applied Science. He also teaches Spirituality of Leadership, Theology of Dr. King/Malcolm X, and African American Religious Experience at the College of Mt. St. Joseph (only one each semester). He also teaches Social Issues in Technology and Introduction to Stationary Engineering at Cincinnati State Technical and Community College. He serves on the advisory boards of Religion and Pastoral Studies at the College of Mt. St. Joseph, Mechanical Engineering Technology at the University of Cincinnati and Electrical Engineering Technology at Cincinnati State Technical and Community College. He is a Strategic Plan Steward for the City of Covington and the Northern Kentucky Vision 2015 Regional Stewardship Council. He also serves on the board of directors of the Covington Urban Learning Center. and a 9th Degree Black Belt in Tang Soo Do Karate.

He is a founder of the NBBKA & NBBKAF. When he had been only a 1st Dan for 3 months in 1970, he won the Black Belt Heavy Weight Division in sparring and placed 3rd overall in United States Karate Association Grand National Championships during the era when this was the national tournament. His students have won national and international titles in both light and full contact karate. He is the only NBBKA founder that has received direct karate instruction from Tang So Doo Founder Grand Master

Hwang Kee and was the first student of Grandmaster Kyong Won Ahn to skip from white to green belt that allowed him to earn his 1st Dan in only 2 years. He has mastered the physics and scientific application of Tang Soo Do which is the most scientific and physics based karate style found in the Tang Soo Do textbook of Grandmaster Hwang Kee. During his tenure as president of the NBBKA he led the organization during its most prosperous years and his 1981 Master of Business Administration thesis topic was the NBBKA business plan where he outlined the vision of the NBBKA and the National Black Belt Karate Association Foundation (NBBKAF) that recently came to fruition as a non-profit 501 (c) (3) organization that has already received a sizeable donation from Duke Energy.

He and his wife of 29 years, Dr. Monica Posey, Vice President of Academics at Cincinnati State Technical and Community College, 2008 YWCA Career Woman of Achievement and a 2010 Distinguished Alumna Award winner at the University of Cincinnati established an endowed scholarship at the College of Mt. St. Joseph in Cincinnati, Ohio for African American students in 1996. At Cincinnati State, she manages over 600 employees and a \$35 million annual budget. She is also a 2nd Dan in Tang Soo Do. They have tutored and mentored hundreds of all races to help them achieve to the next level in Northern Kentucky and Cincinnati. They have both won Martin Luther King Jr. awards in both Northern Kentucky and Cincinnati. They regularly sponsor students and instructors in karate tournaments who don't have the funds to participate.